

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members
From: Amanda Emmons, Chair
Subject: Minutes for November 9, 2022, via Teams

Present: Eric Adams, Colleen Banter, Iona Brinson, Kelsey Chapman, Amy Deitrich, Stephanie Dykhuizen, Amanda Emmons, Nicole Finley, Joe Freeman, Hugh Gardner, Elizabeth Gray, Carrie Hanson, Misty Hein, Ryan Ickert, Tony Mull, Christal Musser, Samantha Obeyeekera, Jaclyn Palm, Kim Pearson, Carly Rosenberger, JJ Sadler, Wesley Shoop, Angie Sigo, Kerry Ticen

Absent: Bill Bell, Megan Brashear, Christina Egbert, Mark McNalley, Rachel Pollack, Michael Springer, Annapurni Subramaniam, Jacki Thomas-Miller, Yang Yang

Guests: Holly Graef, Online Student Experience Generalist; John Gates, Vice Provost for Diversity and Inclusion; Christopher Munt, Senior Director-Office of Diversity

1:30 p.m.

Item #1 – Call to order; Adopt Agenda; Approve Minutes

Amanda Emmons, Chair

Chair Amanda Emmons called the meeting to order at 1:31 p.m. Amanda asked for additions to the agenda and corrections to the minutes. Hearing none, Kelsey, Hugh. made a motion to adopt the agenda and approve the minutes as written. Minutes approved. seconded. Motion carries; the agenda is adopted and the minutes are approved with no changes.

Item #2 – Announcements

- Written reports for all committees are due to [Michael Springer](#) and copy to lod@purdue.edu by noon Thursday prior to the full meeting
- Encourage all members to turn on cameras at the start of the meeting
- Roll Call/Icebreaker

Item #3 – University Officers’ Reports

Mr. Bill Bell, Vice President for Human Resources

Amanda reported that VP Bell is unable to attend today, but sent a report:

- Open enrollment ended yesterday
- Provost Akridge will be stepping down at the end of the year; a search committee has been formed to find a new Provost. Search is internal only at this time and should move quickly

If you have any questions for Bill, please send to Amanda/JJ

Item #4 – Subcommittee Reports

Compensation & Benefits

Chapman/Hein

- We will have a meeting on 11/30 with Candace and we have some questions for her:
- A constituent approached me with questions about the three-year waiting period for Purdue’s vestment in employee retirement. They are concerned that this is affecting recruitment efforts for professional positions and would like clarity regarding this policy.
- Any interest in expanding the Center of Healthy Living to include an Indy location?
- Are new employees able to visit satellite locations’ CHLs?
- Will both healthcare providers in town ever both be Tier 1? Franciscan is having staffing issues and is often not accepting new patients.

Membership & Communications

Gray/Dykhuizen

- Membership drive next month for ramp up in January

Professional Development

Palm/Thomas-Miller

- Lovell speaker, November 14 MRGN 121
 - Can attend virtually but you must preregister
 - 21 applicants for professional development grants

Executive Committee

Emmons/Sadler

- New employee luncheon on Dec 8 with CSSAC
- Brenda Coulson attended executive meeting this morning. Shared a feedback form for all to complete to help with recruiting and retention. Prior to Monday so her group can review on Tuesday
- Volunteers needed for The Sentinel Spotlight
 - We have run through most of the volunteers and would like to get more members spotlighted

Item #5 – Regional campus reports and university committee written reports

Purdue University Fort Wayne

Egbert

Purdue University Northwest

Brinson

- Center for Healthy Living opening November 14 for benefit eligible employees

College of Engineering Dean's Staff Advisory Council

Ticen/Gray

- Met on September 9 to discuss staff excellence awards. They will be presented at Ross Aide on December 9

Eudoxia Girard Martin Award

Musser/Finley

- Reviewed and scored applications; and a winner has been determined. The nominators are being contacted this week.

Recreation and Wellness Advisory Board

Gardner/XXXX

- Next meeting should have a presentation on possible future expansions/revisions

Retirement Planning Committee

Banter/Hein

- Meet twice per year (April and November)

Spring Fling

Springer/Emmons

- Tentative date for 2023 is May 24-25

Staff Memorial

Emmons/Sadler

Survey Oversight Committee

Dykhuizen/Finley

University Policy Committee

Freeman/Gardner

University Senate

Sadler/Emmons

- Senate Document 22-08 addresses Indiana SB-1. There were slides delivered during the presentation, which will be added soon, and MaPSAC was specifically addressed as a potential area of interest of the faculty co-authors on how we could move forward if Senate Document 22-08 passed the University Senate. If you have comments, please share them with Amanda and me to share with the faculty co-authors.
- President Daniels shared the results of the "Freedom of Speech" survey provided to students last semester. The slides can be found on the President's Remark link.
- Dr. Gates provided an update of the Equity Task Force including the specific initiatives that target students, faculty, and staff regarding hiring, recruitment, retention, and belonging

University Senate Advisory

Emmons/Sadler

University Senate Faculty Committee: Staff Appeal Board Traffic Regulations

Shoop/Sigo

- Met Monday and had Parking staff attend. Starting to look at policy changes; just starting to explore. Possibly reducing the number of types of handicap parking permits. Looking at a way to use a sticker for front bumper so staff can back into parking spots.

University Senate: Committee for Sustainability	McNalley/Subramaniam
University Senate: Equity and Diversity Standing Committee	Chapman/Thomas-Miller
<ul style="list-style-type: none"> No quorum but discussed new initiatives, i.e., training program for faculty 	
University Senate: Faculty Compensation & Benefits Committee	Obeyesekera
<ul style="list-style-type: none"> Proposal to advertise reproductive health resources on campus. Proposal to allow In-Service Distribution from 430(b) BASE accounts after age 59 ½ 	
University Senate: Parking & Traffic	Finley/Ickert
University Senate: Visual Arts and Design Committee	Mull/Deitrich

Item #6 – Guests at 2:00 p.m.

Dr. John Gates, Vice Provost for Diversity and Inclusion and Christopher Munt, Senior Director Office of Diversity – Work of the task force

The work of the task force focuses on delivering measurable improvement regarding the representation, experience and success of Black Boilermakers.

- Representation
 - a. Hired early outreach counselors to grow relationships
 - b. Black Raspberry Market Research: student perceptions of Purdue
 - c. Workshops on yielding black undergrads
 - d. Launched relationship with Posse Foundation
 - e. One-day preparation camp for 9th graders (summer 2023)
 - f. More than 200 One-on-One meetings with 9th and 10th graders
 - g. Workshops for high school counselors
- Experience
 - a. Summer college for high school students
 - b. Onboarding new Boilermakers
 - c. Key hires of black staff
 - d. Invest in flagship programs
 - e. Build belonging by developing new traditions

Item #7 – LinkedIn Learning video: Virtual and Hybrid Meeting Essentials, Challenges of hybrid meetings.

Amanda shared the link below and encouraged members to view the video

<https://www.linkedin.com/learning/virtual-and-hybrid-meeting-essentials/challenges-of-hybrid-meetings?autoSkip=true&autoplay=true&resume=false&u=21108259>

Item #8 – Adjournment

With there being no further business, Angie Sigo motions to adjourn, seconded by Kerry Ticen. The meeting adjourned at 3:13 p.m.

The next meeting of MaPSAC will be held Wednesday, December 14th, 2022 – via Teams